

# Clarity Independent School Development Plan 2024/25.

These are the key aims and objectives for this plan (Mar 2024- Feb 2025) based on the school's mission and values:

## **Leadership, management and external challenge.**

- Update policies in line with Regulations and statutory guidance.
- Fully embed policies and updates into school practices.
- Further enhance the role of the SENDCo in line with national guidance and best practice.
- Continue to develop the curriculum through a cycle of delivery, monitoring, reflection and quality assurance.
- Ensure systems for reporting concerns are accessible and robust in line with Keeping Children Safe in Education (KCSiE) and updated guidance.
- Ensure staffing cover and numbers allow for the continuation of high-quality teaching.
- Strengthen ICT professional development arrangements to improve exam delivery, exam options and curriculum accessibility.



## **Building a skilled workforce.**

- Ensure that the outcome of recruitment, selection and retention processes add value to the current skilled, committed workforce.
- Develop the use of Higher-Level Teaching Assistants.
- Deliver elements of training for Trauma Perceptive Practice leads.
- Deliver elements of training for Social Emotional Mental Health awareness.
- Enhance approaches to staff wellbeing.



## **Communications and information (parents and others).**

- Improve the information provided on the school website.



## **Joint working arrangements.**

- Develop work experience opportunities for Years 10 and 11 through careers programmes.
- Develop more opportunities for learning outside of the classroom.
- Develop parent partnerships through enhanced joint working opportunities.
- Develop professional partnerships with other similar SEND schools.



## **Safeguarding/Child Protection and Promotion of Student wellbeing.**

- Provide all staff with updated training and support on Statutory Guidance (KCSiE) and Working Together to Safeguard Children and role expectations.



## **School accommodation and resources.**

- Enhance the provision of accommodation through re-design and/or new additional resources.

