

Children's Rights Policy

Clarity Independent School

Bridge Barn Farm
Woodhill Road
Sandon
CM2 7SG

Clarity Independent School is committed to safeguarding...

"Our school is committed to our whole-school approach to safeguarding, which ensures that keeping children safe is at the heart of everything we do, and underpins all systems, processes and policies...We promote an environment where children and young people feel empowered to raise concerns and report incidents and we work hard in partnership with pupils, parents and care-givers to keep children safe."

Clarity Safeguarding Policy September 2022

Written by Debbie Hanson

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Overall responsibility for in **Clarity Independent School** rests with the Head Teacher:

Debbie Hanson, Head Teacher

Rights Respecting School Policy Statement

The United Nations Convention on the Rights of the Child (UNCRC) (updated 2000) contains 54 articles and was ratified by the UK in 1991. Clarity Independent School has identified the following articles from the UNCRC as being of particular relevance in formulating this policy:

Article 1: Everyone under the age of 18 has all the rights in the Convention.

Article 2: The Convention applies to everyone: whatever their race, religion or abilities, whatever they think or say, whatever type of family they come from.

Rationale

Human rights for all human beings are recognised and described in the Universal Declaration of Human Rights (1948) and are strengthened and broadened for children and young people in the United Nations Convention on the Rights of the Child (UNCRC) (1989).

UNICEF has developed a global scheme to help schools adhere to the values and principles of the UNCRC – the Child Friendly School. UNICEF’s model of a Child Friendly School is simple - schools should operate in the best interests of the child.

In the UK this scheme is the Rights Respecting School Award. The Award seeks to put a children’s rights approach at the heart of a school’s culture and ethos. In a rights respecting school, pupils learn that they have rights, what these rights are and learn how to be rights-respecting by learning that rights are universal.

Adults in the school recognise their responsibility to model rights-respecting language and behaviour and put them into practice in every aspect of the life of the school, from how the school is run and the extent to which pupils are involved in this, to what is taught and how pupils and teachers relate to each other.

Purpose

To provide a sustainable rights-respecting environment which ensures:

- All children feel safe at school
- All children feel valued as individuals
- All children have high levels of well-being and emotional resilience
- All children engage both with their own learning and with the school community

- All children are active global citizens

Whole School Approach

Rights are universal and cannot be taken away: the main responsibility for ensuring that all children enjoy their rights lies with adults. All rights are equally important.

At Clarity Independent School:

- We adhere to and teach the Fundamental British Values across all school activities:
Democracy, Rule of Law, Respect and Tolerance, Individual Liberty.
- All decisions are taken in the best interests of the children
- Children are given opportunities to lead aspects of school life
- Children are given opportunities to develop their knowledge and awareness of how they can have a positive impact on the world, now and in the future
- Children are encouraged to think critically, ask questions, express their opinions and learn how to learn
- Children are helped to master the essentially enabling skills of writing, reading, speaking, listening and maths, the general knowledge and skills required for living in the 21st century, including useful traditional knowledge, the values of peace and democracy, and the acceptance of diversity.

Leadership Responsibilities

- Learn about the UNCRC
- Respect UNCRC Article 29 (goals of education) - education must develop every child's personality, talents and abilities to the full
- Regularly monitor the implementation of this policy and evaluate the impact of the rights-respecting approach
- Develop and sustain a school policy, which gives an insight into the UNCRC and the work we do in the school
- Ensure parents are informed about rights e.g. through parents evening, the website and parent letters
- Ensure relevant policies are underpinned by the UNCRC when reviewed
- Ensure curriculum planning expectations incorporate a rights-respecting focus
- Ensure assemblies focusing on rights are carried out every half term and all other assemblies/ collective worship are linked to articles in the Convention



- Ensure displays are used to help children, adults and visitors learn about rights
- Ensure all displays in the communal areas of the school are explicitly linked to the UNCRC
- Develop and sustain a School Council with children from KS1 to KS4 (see School Council section)
- Inform the wider community about the UNCRC e.g. via links with other schools and the local church
- Work with other schools and communities, to share good practice
- Ensure that global citizenship and sustainable development guided by the principles and values of the UNCRC is a priority
- Ensures that curricular content responds to the learning needs of individual children as well as to the general objectives of the education system and the local context and traditional knowledge of families and the community

Staff responsibilities

- Learn about the UNCRC
- Respect UNCRC Article 29 (goals of education) - education must develop every child's personality, talents and abilities to the full
- Provide an educational understanding of the UNCRC
- Model Rights Respecting language e.g. rights, respect, limiting, prioritising
- Ensure children's opinions and thoughts are sought, encouraged and respected in all aspects of the school's work.
- Encourage children to discuss rights-respecting issues that the world is facing and to make links between children in other countries and themselves.
- Teach e.g. Newsround, First News frequently and link events to UNCRC articles (as well as ensuring children know where in the world the event is taking place!)
- Develop a rights-respecting class charter (see rights-respecting charters section) as soon as possible in the autumn term every year and make reference to this on a regular basis.
- Make reference to the whole school charter on a regular basis



- Make links to the UNCRC throughout the curriculum in planning and general discussion
- Plan at least one Rights-Respecting School lesson every half term linked to any subject as appropriate and ensure the RRS lesson objectives are identified on the half termly planning overview
- Ensure mid-term planning makes clear in the Rights-Respecting School & Global Awareness curriculum area, what activities will be taught which reflect a focus on this area
- Upskill the children to form a school council
- Support and encourage the rights-respecting role of the School Council

Children's Responsibilities

The children's responsibilities are to:

- Learn about the UNCRC
- Respect UNCRC Article 29 (goals of education) - education must develop every child's personality, talents and abilities to the full
- Support and participate in School Council activities
- Be actively involved in creating and following a class rights respecting charter
- Work with the staff and each other to create a Rights Respecting School

Rights Respecting Charters

1) Class Charters

Class Charters are created in a RRS charter lesson(s) as soon as possible in the autumn term and reviewed in the Spring term. They refer to rights and how they are respected by both children and adults in the class. The class charters are created in consultation between adults and children and identify the rights that are most relevant to the class together with the ways in which they will respect the rights. They must be displayed and be accessible to all. Each class charter must talk about children's rights and how they are realised/respected, not only by the children but how we, as adults, will also respect their rights. This is because Children are rights holders and adults are duty bearers. We have the main responsibility to ensure all children's rights are realised.

The charters have to be negotiated and agreed by the children and the adults in each class. They then become set guidelines so both the children and adults will know how to ensure the rights of all children are realised. The message of Growth Mindset and Restorative Justice is incorporated when deciding how the chosen rights will be respected (for example, using a mistakes board).

The lesson must start with a recap on the United Nations Convention on the Rights of the Child; this can be done by the class teacher or a child. Rights for the charters are selected from the UNCRC articles, a minimum of five, using the articles which the children think are most relevant. Class charters can be created by using a set of Wants and Needs cards as a discussion point about what rights are and which ones are the most relevant to class life.

The selected rights must have the relevant article number displayed. The display must also show the agreed actions (e.g. how the rights will be respected) and it must also show that everyone, children and adults, have agreed to the charter e.g. signed by all, hand prints, photos. The charter is regularly reviewed and agreed as a class. This is a good exercise when new children join the class, good for circle time or PSHE lessons.

Decide together as a class how to display the charter. The charters need to be displayed on a large display board where they can easily be seen, read and referred to from anywhere in the classroom. If a child, or adult, is not respecting a right then the charter should be referred to as a reminder of how rights are applicable to all. It is important to use the charter to acknowledge positive behaviour equally, if not more, than to acknowledge bad behaviour. This should continue throughout the school year, as stated in the Behaviour Policy.

Plans for the RRS class charter lesson and the charter displays are monitored by the Leadership Team.

2) Whole School Charter

The Whole School Charter is created by the whole school or if they have been able to be elected, the School Council (using the same principles as the class charters) after discussions with other children in the school. It is displayed around the school and applies to all areas of the school e.g. hall, corridors, playground. It is reviewed on an ongoing basis.

School Council

It is vital for the successful running of the school that children get a chance to have their opinions heard (UNCRC Article 12) and the School Council is how pupil voice is represented throughout the school. Children who wish to become councillors are asked to complete an application form stating why they would be a good School Council member and the final decision on members is currently made by the staff and Leadership Team.

The Council meets regularly and minutes of meetings are read out in each class as well as being displayed on the school website. Although the Council is facilitated by the staff and Leadership Team, councillors are expected to take responsibility for implementing actions which are agreed at meetings.

All councillors have a job description which states that the School Councillor will:

- Be a rights respecting ambassador for our school
- Have a working knowledge of The United Nations Convention on the Rights of the Child and the articles therein and make sure the rights of every child are respected
- Help to generate ideas to improve the school
- Discuss issues which children have raised
- Communicate effectively with staff and children
- Work hard to make the idea a reality
- Exemplify to all children how to take responsibility for their own actions

Key tasks of this post include:

- To take time to listen to children (Article 12);
- To wear the School Council badge when in school (Article 15);
- To tell children in assembly or in class what the School Council has talked about at meetings (Article 13);
- set a good example for behaviour and attitude to work and make sure class and whole school Rights Respecting charters are followed (Article 29);
- To keep an eye on behaviour and make sure all children feel safe (Article 19)

The United Nations Convention on the Rights of the Child is an integral part of what we do at Clarity Independent School:

School Ethos and Vision	Article 3 and 28	We have the right to an education
Healthy School	Articles 24 and 27	We have the right to the best possible health, nutritious food, clean water and a clean environment
Safeguarding	Articles 19, 21, 36, 39 and 37	We have the right to be kept safe
Developing thinking skills and habits of mind	Articles 28 and 29	We have the right to an education and to be the best we can be
Extra-curricular activities	Articles 15 and 31	We have the right to meet with friends, play and join with a variety of groups
Well-being and personal development	Articles 17, 23, 27, 33 and 34	We have the right to reliable information, play an active part in the community and a good standard of living
Parental support	Articles 5 and 7	We have the right to be cared for by our parents or another adult if we are in care
Anti-bullying, health and safety	Article 19	We have the right to be safe
SMSC / British values	Articles 13, 14 and 30	We have the right to express ourselves, think and believe what we want
Restorative practices	Articles 12, 17 and 36	We have the right to be heard, kept safe and given reliable information